[COMPANY LETTERHEAD]

08 March 2024

**LETTER OF EMPLOYMENT REFERENCE FOR Mariya Shaju Thomas**

**Dear Sir/Madam,**

I'm writing on behalf of Mariya Shaju Thomas (Emp ID# U67654), who worked for us as a permanent employee, full-time Software Developer from 17 Sept’18 till the present.

I further confirm she was employed in the Cochin, India branch and put in 45 hours a week of full-time work for a salary of INR 7.25 lakhs, annually.

Positions held by her listed below:

|  |  |  |
| --- | --- | --- |
| **Position** | **Period** | **Annual Remuneration (AUD)** |
| Developer II Software Engineering | 17 Sept’20 - Present | INR 7.25 Lakhs |
| Assoc. Software Developer | 17 Sept’18 - 17 Sept’20 | INR 2.50 Lakhs |

She performed the following duties on an everyday basis:

* Plan, develop, test, and maintain websites using web programming and hands on experience in java programming language and software applications.
* Develop and optimize database queries and interactions, ensuring efficient data retrieval and storage as per the requirements or user needs.
* Frequently in cooperation with other IT experts like Network and Usability specialists, Business analysts, and Web designers.
* Implement software solutions that are efficient, scalable, and adhere to best practices.
* Perform testing, debugging, and troubleshooting to identify and fix software defects.
* Contribute to system architecture and design discussions, providing input on design decisions and solutions.
* Collaborate with architects and senior developers to design robust and scalable systems.
* Develop and optimize database queries and interactions, ensuring efficient data retrieval and storage.
* Work with database systems (e.g., MySQL, Oracle) to design and maintain database schemas.
* Create and maintain technical documentation, including code documentation, system architecture documentation, and API documentation.
* Successfully lead and integrate a feature/function through system life cycle (e.g., integration, customer feedback, release, and engineering phases) and experience in handling Confluence, Jira.

The following are areas in which he often works and over which he has knowledge and technical expertise:

**Platform**: Spring tool suite, IntelliJ

**Environment**: Windows10, Amazon Workspace

**Database**: Oracle SQL, Ms SQL, MySQL

**Software/Technology Used**: Java1.8, Java, Artemis, Postman, GitLab, SOAPUI, AWS Console, Jenkins, Salesforce, Jira, Confluence, Spring Boot, REST, Spring JDBC, Selenium.

Yours Sincerely,

HR,

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